

everybody

Working with Everybody



everybody

Our People Matter

Great work comes from making sure we are a diverse, inclusive, representative, and equitable employer where people can bring their authentic selves to work, so we make employee wellness a top priority. Our benefits are designed to help you thrive - at work and away.



Finding a Healthy Balance

Work is just one part of your life.
Our working policies give the flexibility
to find a work/life balance that suits you.



Finding a Healthy Balance



Flexible Start and Finish Times

We offer working days that fit real lives with flexible start times between 8-10am and finish times between 4:30-6:30pm.



Remote First Working Model

Work from wherever suits you best. We're a fully remote team, and we'll help you get your home office set up right – from money towards equipment to IT support, we're on hand for everything you need.



Work from Anywhere

For six weeks out of the year, you can work from anywhere in the world without needing to attend in-person meetings or events. Different time zone? We'll work with you to manage meetings and deadlines wherever you are.



Paid Time Off

With 18 vacation days, you'll have time to recharge. We also offer paid sick leave in addition to annual leave for you to ensure your wellbeing is a top priority.



Public Holidays

We observe 8 US public holidays and offer 3 floating holiday days to use as you wish.



Parental Leave

We offer an enhanced leave package, for all parents, with paid maternity and paternity leave, and provide guidance and coaching support to help ease the return to work after having a baby.

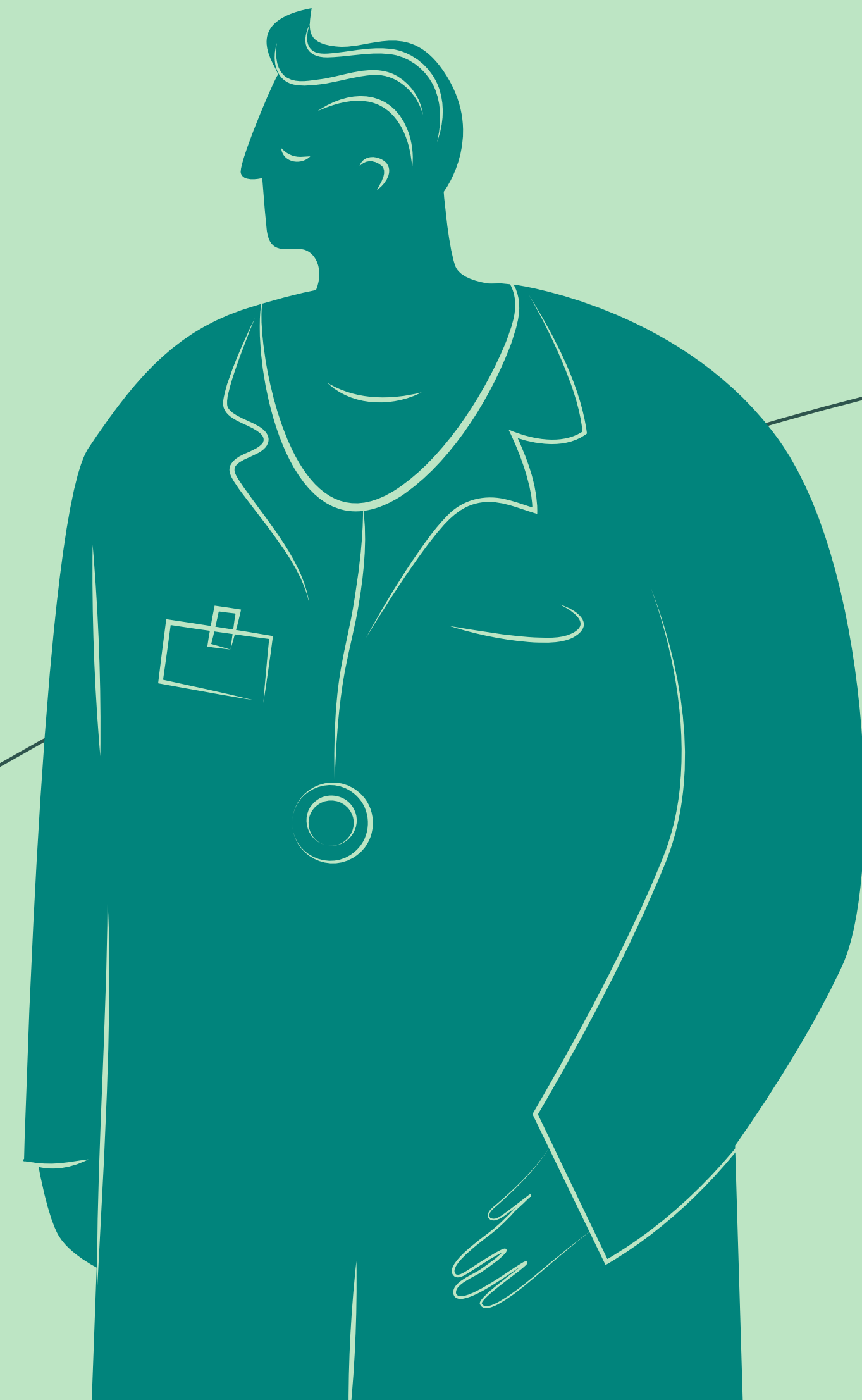


Flexibility and Support for Caregivers

Working and being a caregiver can be hard, whether it's as a parent or looking after a loved one. Our flexible working and employee assistance policies help you be there for the people who rely on you.

Happy Mind and Body

Your wellness is important to us, so we've implemented a set of wellbeing policies to help everybody keep happy and well.



Happy Mind and Body



Private Medical Plan

We offer affordable health and vision insurance plans and benefits to support your wellbeing.



Wellbeing Allowance

You can put our monthly health and wellbeing allowance towards anything that makes your life better, from gym passes to house plants – it's up to you.



Wellbeing Initiatives

We have an in-house Wellbeing Champion and a wellbeing committee that advise on how to improve our work environment and provide wellbeing at work training. We also offer regular wellbeing initiatives that focus on practical ways to improve mental and physical health.



Employee Assistance

Our employee assistance program gives you access to health and emotional support, from counseling to financial advice.

Everybody Benefits

When the company wins, everybody wins – so we offer plenty of incentives to keep you motivated.



Everybody Benefits



Bonus

We share success. Every year, we award bonuses based on individual and company performance.



Professional Development

We offer regular internal and external training opportunities so you can shape your professional development. Our internal development frameworks, built on a strengths-first approach, also empower you to take ownership of your own career growth



Retirement Plan

You'll be eligible to participate in our 401(k) plan which includes a company match of 100% of the 3% compensation, plus 50% of the next 2% compensation.



Connection Days and Socials

Our quarterly connection days are a chance to come together and share in wellness initiatives, company updates, and have some fun. Twice a year, our fantastic social committee organizes a company social to end our connection days in style.



Team Socials

We're all stronger as part of a team. Our quarterly team social allowance gives you a chance to spend time together having fun.



Referral Award

Know someone who would be a good fit for Everybody? We offer a \$1,200 award for any successful employee referral.

everybody

Like What You See?

Get in touch

We're always looking for smart,
ambitious people to join our team.

careers@everybodyagency.com

www.everybodyagency.com

